



Savitribai Phule Shikshan Prasarak Mandal's

LOKNETE GOPINATHJI MUNDE ARTS, COMMERCE AND SCIENCE COLLEGE

MANDANGAD, DIST. RATNAGIRI- 415 203. (M.S.)

(Affiliated to University of Mumbai) * NAAC RE-ACCREDITED GRADE "B+" * ISO 9001:2015 Certified

(E-mail. maccmandangad@rediffmail.com)

02350 – 225535, 299017.

7.1.1 (Q1M): Institution has initiated the Gender Audit and measures for the promotion of gender equity during the last five years.

Gender equity is one of key challenge facing society today. The institute plays a very important role to sensitize students towards the gender issues. The College conducts the Gender Audit to create awareness about respect for every gender.

Gender equity and sensitization in curriculum-

Educational institute are the place where the traditional rules and bias mind setup regarding gender can be change to achieve equality. The Syllabus of Mumbai university framework including the topics related to gender issues. Teacher always council students in the class room while teaching, as well as guest lectures are organized on the topic gender equity. Teachers sensitize the students while teaching syllabus of language included Novel (Shakuntika) in Hindi and in Marathi Edited Stories, Omnibus and Poetry focusing emotional feeling of Human beings specially based on theme related to hard work, Pains/Grief and sorrows, traditions and rules against the women. Where boys are supported more compare to female but girls proves themselves in every respect. History and Foundation course included the topics, through which teacher sensitize the students. Science courses like Botany and Zoology while teaching 'Sex Determination' topic students are acknowledges with the fact that human male responsible for male sex only not human female.

Gender Equity Activities

The Institution has adopted all the possible measures to promote and ensure gender equity and equality. The College makes the action plan for various activities to be conducted in an academic year in tune with perspective plan. HEI has constituted the committees like Women Empowerment Cell, Anti-Ragging and Sexual Harassment Committee, ICC, Women Safety and Self Defense Committee and Grievance Redressal Cell to monitor and address safety, security, and social issues of women on-premises.

Women Empowerment Cell (WEC)

The Women Empowerment Cell (WEC) works proactively towards developing a safe, secure and conducive work environment for employees, and to ensure that all students should gain



their education without fear of prejudice, gender bias, hostility or sexual harassment. The prominent activities organized during last five years are skill development programme and workshops not only for Girl student but also for village women. Workshop on bamboo cultivation, preparation of cloth bags are some prominent activities.

Workshop organised on health and hygiene, health check-up and lectures by gynaecologist on various health issues. The Institute also organizes workshops on stress management, yoga, meditation. Cultural department organizes various programs on Gender equity. Programs are organized during annual functions where girls and boys students are equally participated.

Facilities provided for women-

Self-defense Committee organizes lectures in collaboration with Mandangad Police station on women safety. Guidance talk organized for competitive examinations preparation. HEI also provided various facilities in terms of Safety and security, Counseling, Common Rooms, and Washrooms. An automated sanitary napkin vending machine and disposal Machines has also been installed in the washroom for promoting menstrual health and hygiene. NSS and Extension department also organize programs on gender equality. A group of extensive efforts is taken to exclude gender based discrimination and to develop a safe, secure and conducive work environment for women on the premises.


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Cri. VII Metric 7.1.1 Gender equity and sensitization in curriculum.

Sr. No.	Name of Course	Class	Topic	Brief Description
1	Hindi	S.Y.B.A.	Novel- 'Shakuntika' (Author- Bhagwandas Morwal)	The novel is related to story focusing on gender discrimination in Indian society, Traditions and rules against the women. Where boys are supported more compare to female but at the end Female proves themselves.
	Marathi	F.Y.B.A.	Katharang- Edited Story	The story focusing on declination of progress due to gender discrimination.
	Marathi	T.Y.B.A.	'Dhag Astech Aaspas' (Poetry Collection- by – Kalpalna Dudhal	Poems on Feelings like the hard work, Pains/Grief and sorrows of Women.
	Marathi	T.Y.B.A.	Mukkam-Post Sanskrutik Fat (Omnibus by Satish Tambe)	This Omnibus shows the various feeling of Human being like Emotional Feeling, Economic, Social, Sexual Desires etc.
	Marathi	T.Y.B.A.	Ticha Avkash- Edited Story	Various Stories respecting the gender equality
	History of Modern India (1857 A.D.- 1964 A.D.)	T.Y.B.A. (2017-18)Pr. V	Trends in Socio-Religious Reform Movements	In the 19 th Century, efforts were made for the upliftment of women through the Socio-Religious Reform Movements. Awareness was raised against the bad traditions of polygamy, sati and child marriage. Raising the age of marriage, ending the sati and polygamy. Emphasis was placed on imparting education of women.
	History of Modern Maharashtra (1818 C.E. - 1960 C.E.)	T.Y.B.A (2018-19- TO 2022-23)Pr. V. Sem-V	Socio-Economic Awakening	Mahatma Phule by his organization Satya -Shodhak samaj and Atmaram Pandurang, shri M.G. Ranade, Mr. R.G.Bhandakar and others the founders Prathana samaj made efforts for the upliftment of women and success achieved in it is explained. Members of Satya-Shodhak- samaj had to agree to teach



				girls of their family.
	History of Contemporary India (1857 C.E.)-2000 C.E.)	T.Y.B.A (2018-19-TO 2022-23)Pr. V Sem-VI	Emerging Trends, Women Empowerment And Policy of Reservation	It elaborates on thr special awareness and legal efforts for the development of women in post-independence India.
	History of Modern India (1857A.D.- 1947 A.D.): Society and Economy	F.Y.B.A. (2017-18 Onward)	Socio-Religious Reform Movements; Reforms and Revival	Founders and Thinkers of Brahmo Samaj, Satya-Shodhak Samaj by their organization made efforts towards women development and upliftment.
2	Foundation Course	FYBA	Concept of Disparity –I	Gender with Special reference to violence against women.
3	Foundation Course	FYBCom	Concept of Disparity –I	Gender with Special reference to violence against women.
4	Foundation Course	F.Y.B.Sc.	Concept of Disparity	<ul style="list-style-type: none"> * It consist a social issue of gender disparity within the Indian society, its reasons, its consequences and measures to cope this issue. * It helps to understand the concept of disparity as arising out of stratification and inequality. *It explore the disparities arising out of gender with special reference to violence against women, female foeticide
	Forms and Function	S.Y. B.Sc.	Sex Determination	Sex determination topic includes the sex influence and sex limited traits in plants, animals like Drosophila, which focused on difference in genetic makeup where only female is not responsible for sex determination of any genetic of phenotypic expression.
	Genetics	SYBSc	Sex-determination	In sex determination topic explained gender discrimination, human male responsible for male sex only not human female.



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PRINCIPAL

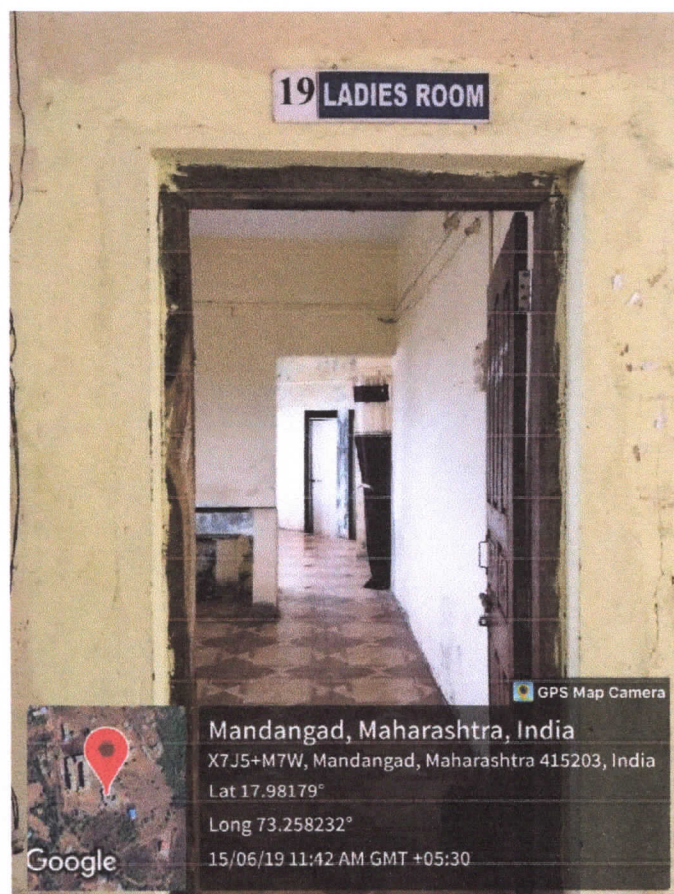
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Ladies Room




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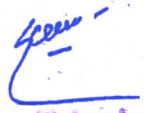
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Sanitary Pad/Napkin Dispenser Machine in Ladies room




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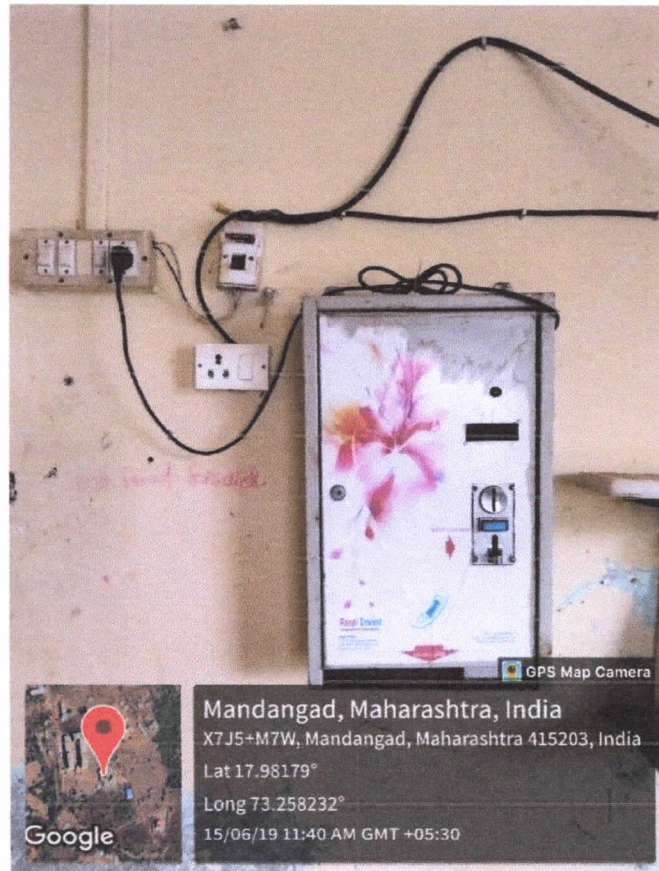



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Suggestion Box for Girl Students.




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